

---

5411	Resolution to Recognize Classified and Non-Represented Employee Appreciation Week, March 6-10, 2017 .....
5412	Resolution Approving Renewal of the Charter Agreement with KairosPDX Learning Academy .....
5413	Resolution Approving Renewal of the Charter Agreement with Trillium Charter School.....
5414	Resolution Approving the Request for Extension of the Charter Agreement with The Arthur Academy Public Charter School .....
5415	Resolution Approving the Request for Extension of the Charter Agreement with The Emerson Public Charter School.....
5416	Resolution Approving the Request for Extension of the Charter Agreement with Opal Public Charter School.....
5417	Resolution Approving Le Monde French Immersion to Occupy a Secondary Location, or if no Location is Found, to Operate with no Kindergarten in the 2017-18 School Year .....
5418	Pursuant to ORS 332.075(3) and the Public Employee Collective Bargaining .....

March 7, 2017

Personnel

The Interim Superintendent RECOMMENDED adoption of the following items:

Resolutions 5399 through 5410

Director Knowles moved and Director Anthony seconded the motion to adopt Resolutions 5399 through 5403, 5405 and 5406. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Chair Koehler absent and Student Representative Bradley voting yes, unofficial.

Director Buel moved and Director Anthony seconded the motion to adopt Resolution 5404. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

Director Knowles moved and Director Esparza Brown seconded the motion to adopt Resolutions 5407 and 5408. The motion as put to a voice vote and failed by a vote of 3-3 (3-yes, 3-no [Anthony, Buel, Rosen]), with Chair Koehler absent and Student Representative Bradley voting yes, unofficial.

Director Anthony moved and Director Knowles seconded the motion to consider Resolution 5407, 5408 and 5410 at the March 14, 2017 Board Meeting. The motion failed by a vote of 3-3 (yes-3, no-3 [Knowles, Esparza Brown, Kohnstamm], with Chair Koehler absent and Student Representative Bradley voting no, unofficial.

Director Buel moved and Director Anthony seconded the motion that the Superintendent site down in the following week and have both a Union Representative and our Human Resources Department go through each of the 22 original non-extend/non-renew people and make sure we followed the contract and ensure we treated everyone responsibly and fairly. The motion was put to a voice vote and failed by a vote of 3-3 (3-yes, 3-no [Knowles, Kohnstamm Esparza Brown]), with Chair Koehler absent and Student Representative Bradley voting no, unofficial.

Resolution 5409 was withdrawn.

Director Rosen moved and Director Buel seconded the motion to table Resolution 5410 to the Board's March 14, 2017 meeting. The motion was put to a voice vote and passed unanimously (6-yes,, 0-no), with Chair Koehler absent and Student Representative Bradley voting yes, unofficial.

March 7, 2017

**RESOLUTION No. 5399**

March 7, 2017

ID	Last	First
026250	Calkins	Amy
026445	Cardiasmenos	Brenda
025632	Carlin	Joan
026204	Carranza	Samara
025829	Cash	Colleen
025829	Cash	Colleen
022074	Casillas	Omar
023404	Cassella	Nicholas
025400	Cathcart	Kerstin
023610	Causey	Jayme
023741	Cha	Mary
026238	Chamlou	Katherine

March 7, 2017

ID	Last	First
----	------	-------

March 7, 2017

ID	Last	First
025791	Larriva	Amanda

013113 Latocha Koren



March 7, 2017

ID	Last	First	
026207	Scott	Randy	
025825	Shaw	Cameron	
016702	Sheridan	Katherine	
025763	Sherman	Courtney	
026261	Shoemaker	Amy	
026359	Silenzi	Vicki	
024439	Simonetti	Leslie	
026305	Singh	Briana	
026421	Siron	Elijah	
026263	Skrapits	Christopher	



March 7, 2017

ID	Last	First
023757	Ziehl	Loan
026227	Zizzo	Charles
020974	Zuniga	Adriana

*S. Murray*

March 7, 2017

**RESOLUTION No. 5400**

Election of Third Year Probationary Teachers

**RECITAL**

March 7, 2017

ID	Last
----	------



March 7, 2017

ID	Last
----	------

March 7, 2017

ID	Last	First
024619	Martini	Aaron
024713	Massey	George
024713	Massey	George
024722	Matsen	Jeremy
019202	McEwen	Spencer
022145	McGowan	John
023667	McIntyre	Brian
024285	McKay	Diana

024778 McMillan Julie









March 7, 2017

March 7, 2017

ID	Last	First
023093	Estassi	Samia

023432 Fagan Alexandra

March 7, 2017

ID	Last	First
008740	Hill	Mary
022945	Hill	Susan
022140	Hilyard	Kevin
020809	Himmelstein	Julia
012807	Hite	Tammy

March 7, 2017

ID	Last	First
023203	Littleddyke	Richard
023899	Lo	Jeremy
023003	Loosemore	Monica
023123	Lumbard	Emilee
023327	Luther	Erika
023114	Machado Rodriguez	Yudmila
020509	Machuca	Eliana
013880	Maestas	Marlena
023326	Magee	Lauren
023086	Marquez	Kenya
020725	Martin	Joseph
023393	Martins	Sara
023058	Masters	Nicole
023339	Mathews	Frank
023152	Mayer	Keelin
023152	Mayer	Keelin
023197	McCarthy	Ellen
022996	McClain	Stephanie
021714	McCracken Ferro	Erin
023349	McDaid	Heather
023245	McFadden	Brian
023845	McFaul-Amadoro	Sunshine
023232	McGee	James
023109	McGinnis	Megan
021289	McGowan	Maya
023135	McIvor-Baker	Ellery
022974	McKee	Erin
022115	McKinney-Heiney	Hilary
020177	McKinstry	Samuel
023238	McMahon	Marie
016005	McNulty	Erin

March 7, 2017

ID	Last	First
022947	Porras	Angela
023414	Pratt	Emily
020684	Price	Kayla
023229	Qian	Kun
018143	Quastler	Juliana

Gabrielle
Tracy

Erewyn
Alix

March 7, 2017

ID	Last	First
015932	Stahlecker	Michele
023156	Steinke	Aron
023335	Stenger	Patrick
022138	Stohl	Joshua
010486	Stone	Carolyn

March 7, 2017

ID	Last	First
022374	Zimbardi	Darlene
022955	de Boer	Jennifer
023026	dela Houssaye	Philip

*S. Murray*



**RESOLUTION No. 5402**

Contract Extension for Teachers

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the employment contracts of the contract teachers listed below be extended.

**RESOLUTION**

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby extends the employment contracts of the following persons until June 2019, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

March 7, 2017

ID	Last	First
007810	Anderson	Kent
003566	Anderson	Louise
002194	Ando	Atsuko
012711	Andrews	Barbara
016473	Andrews Denney	Kelly
021315	Anello	Heather

013044 A

March 7, 2017

March 7, 2017

ID	Last	First
015371	Blackman	Adriane



March 7, 2017

Last	First
Carr	Jaimie
Carr	Jonathan
Carrera-Padilla	Marcruz
Carrigg	Amanda

Cartagena

| | |

\_\_\_\_\_

March 7, 2017

ID	Last	First
018775	Collins	Diana
003910	Collins	Erika
016830	Collins	Julia
020392	Colon	Yesenia
018353	Conable	Victoria
018353	Conable	Victoria

March 7, 2017

ID	Last	First
----	------	-------



March 7, 2017

ID	Last	First
007563	Donnelly	Sandra
015790	Dom-Medeiros	Rebecca
018211	Dorobek	Leslie
000961	Dougherty	Paula
019890	Douglass	Martin
008952	Douglass	Susan
020283	Doyle	Michelle
005827	Draper	Elizabeth
012624	Draper	Rachel
021091	Drew	Amy



March 7, 2017

ID	Last	First
005187	Forbes	Colleen
006391	Ford	Connie
000505	Ford	Emma
012611	Ford	Jaclyn
020027	Ford	Rian
000185	Forrest	Sharon
008163	Forstag	Michael
015077	Forsythe	Joshua
020346	Fosik	Kristina
012760	Fossen	Garth
002784	Foster	Emily
000335	Fournier	Ann

e l ° - 3

3

March 7, 2017

ID	Last	
----	------	--

March 7, 2017

ID	Last	First
003814	Greene	Deborah
003017	Greene	Debra
020083	Gregerson	Elena
017074	Gregor	Rebecca
008551	Gregory	Garin

March 7, 2017

ID	Last	
----	------	--



March 7, 2017

ID	Last	First
022089	Irwin	Alicia



March 7, 2017



March 7, 2017

ID	Last	First
----	------	-------



March 7, 2017

ID	Last	First
012849	Loveless	Timothy

March 7, 2017

ID	Last	First
021810	Matano	Sara



March 7, 2017

ID	Last	First
----	------	-------

March 7, 2017

ID	Last	First
021097	Nicola	Jill
008529	Niebergall	Brigette
008572	Niebergall	Christopher
015472	Niebergall- Eltagonde	Christopher
018841	Niebergall- Eltagonde	Keala

000022 Nims Stephen

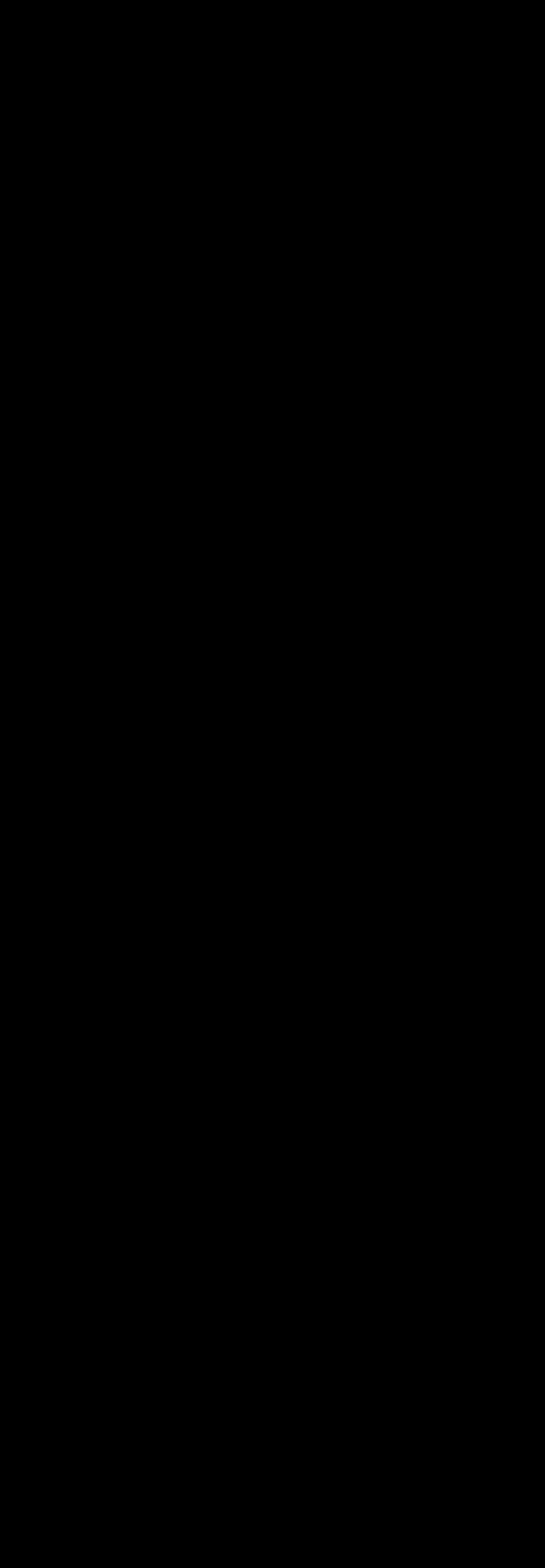




March 7, 2017

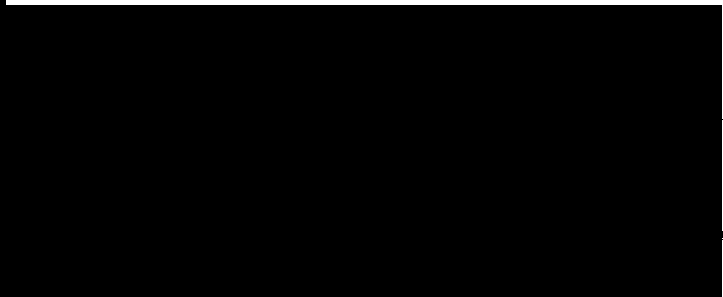
ID	Last	First
000678	Porter	Kristina
007751	Porter	Patisha
016602	Post	Brian
016607	Postema	Anastacia
007804	Potestio	Michele

March 7, 2017



---

---



---

---

---



March 7, 2017

ID	Last	First
007524	Schneider-Barnes	Diana
010758	Schoettle	Peggy
001038	Schopmeyer	Eric





March 7, 2017

ID	Last	First
018028	Tapfer	Caley
012669	Taramasso	Amy
011838	Tarnowski	Ivan
011772	Tate	Raymond
018871	Tate	Shelley
012754	Taylor	Alison
012855	Taylor	Ginger
007438	Taylor	Lorie
000074	Taylor	Marie
013538	Taylor	Mary
011473	Telles-Ferreira	Henise
005954	Temple	Tracy
018030	Tetrick	Allison

017782 Tews Nicole 211

Q riva 80



March 7, 2017

ID	Last	First
----	------	-------



March 7, 2017

ID	Last	First
007865	Whisnand	Megan

March 7, 2017

ID	Last	First
016944	Woods	Tanan

**RESOLUTION No. 5403**

Election of Second Year Probationary Administrators

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following

March 7, 2017

**RESOLUTION No. 5404**

Election of Third Year Probationary Administrators

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following persons serving in administrative positions are elected as Third Year Probationary Administrators.

**RESOLUTION**

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Third Year Probationary Administrators for the 2017-2018 school year the following persons, according to the employment terms and conditions set out in the standard District contract.

Last	First
Mailey	Sean
Skyles	Adam
Pearson	Alexa
Fontana	Jennifer
Mather	Emily
Parker	Bradley
Chargualaf	Satrina
Cardona	Isaac
Belanger	Alfredo
Johnson	Seth
Lockard	Andrea
Brewer	Cleann
Young	Ronald
Swingen	Cynthia
Casale	Grace
Hightower	Klarissa
Seidel	Teresa
Cantwell	Robert
Adams	Allison
Karsten	Kristy
Miles	Darryl
Page	Lauren

Last	First
Skelly	Claire
Mahlum	Elizabeth
Pakseresht	Kaveh
Parman	Kristan
Masunaga	Kiya
Lewis	Christopher
Malone	Daniel
Wall	Scott
Boyer	Keylah

**RESOLUTION No. 5405**

Election of Contract Administrators





March 7, 2017

**RESOLUTION No. 5406**



**RESOLUTION No. 5407  
(FAILED)**

Notice of Non-Renewal

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the contracts of the probationary teachers below not be renewed. This means that the educators listed below will not be re-employed.

**RESOLUTION**

The Board of Education accepts the Superintendent's recommendations and by this resolution hereby does not renew the contracts of the probationary teachers listed below, under ORS 342.835. The Human Resources Department is instructed to notify these personnel that their employment contracts are not renewed for the 2017-2018 school year and that their contracts will terminate June 2017.

Last Name	First Name
Samore	Brian
Smith	Stuart

*S. Murray*

**RESOLUTION No. 5408  
(FAILED)**

Notice of First Time Non-Extension Contract Teachers

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the contracts of the teachers below not be extended for the first time. First time non-extensions generally result in placement on a program of assistance for improvement and continuation of employment for another school year.

**RESOLUTION**

The Board of Education accepts the Superintendent's recommendations and by this resolution hereby does not extend the contra

March 7, 2017

**RESOLUTION No. 5409**

WITHDRAWN

**RESOLUTION No. 5410**  
**(TABLED TO MARCH 14, 2017 BOARD MEETING)**

Notice of Non-Renewal of a Probationary Administrator

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the administrator listed below not be re-employed.

**RESOLUTION**

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby does not renew the contract of the probationary administrator listed below. The Human Resources Department is instructed to notify this administrator that his/her employment is not renewed for the 2017-2018 school year and that their contract will terminate June 2017.

LastName	First Name
Bertrand	Antony

March 7, 2017

March 7, 2017

**RESOLUTION No. 5411**

Resolution to Recognize Classified and Non-Represented Employee  
Appreciation Week March 6-10, 2017

**RECITALS**

- A. Portland Public Schools' Classified and Non-Represented employees are essential members of our educational team. From the moment a student steps on a school bus each weekday morning, their learning experience is shaped by members of our Classified and Non-Represented staff. On the front lines and behind the scenes, the men and women of our Classified and Non-Represented staff are in a unique position to influence our school communities. They create a positive learning environment for our students by assisting them in the classroom; preparing and serving meals; caring for their physical needs; transporting them; keeping them safe, and aiding their families. Classified and Non-Represented staff keep our administrative and school offices humming; attend to our buildings and grounds; help us communicate with each other and our

March 7, 2017

**RESOLUTION No. 5412**

Resolution Approving Renewal of the Charter Agreement with KairosPDX Learning Academy

**RECITALS**

- A. On June 5, 2014, Portland School District 1J (District) entered into an initial contract with KairosPDX Learning Academy ("Kairos") for the operation of a K-5 charter school. The term of the contract is for three years and expires June 30, 2017.
- B. The process and criteria for considering the renewal of a charter are described in ORS 338.065. The criteria include a requirement that the first renewal of a charter must be for the same term as the initial charter, and all future renewals must be for a term of no less than five and no more than 10 years. Kairos will be entering its first renewal period.
- C. Kairos delivered its request for renewal of its charter agreement consistent with ORS 338.065.
- D. The District Charter School Program Director reviewed Kairos' renewal request in good faith using criteria consistent with ORS 338.065(6), which require an evaluation of whether the public charter school is:
  - a. in compliance with ORS Chapter 338 and all other applicable state and federal laws;
  - b. in compliance with the charter of the public charter school;
  - c. meeting or working toward meeting the student performance goals and agreements specified in the charter or in any other

March 7, 2017

- iii. Each school year's budget will be amended and resubmitted to the District when there are any significant changes to the SSF charter school rate.
  - d. Kairos will ensure that all teaching staff are appropriately licensed or registered, and are credentialed per ESSA teacher quality requirements. These procedures to ensure appropriate qualifications will take place before any offers to hire are made.
  - e. Kairos will consult with District Charter Schools Office and/or other District staff as necessary when determining any change in school location during the term of the contract, prior to any lease or purchase agreement being finalized.
  - f. Kairos will work with District staff to formulate a plan to increase dissemination of best practices to include more PPS teachers and administrators.
3. The Board of Education for Portland Public Schools directs the Superintendent to report to the Board each year on Kairos' compliance with the terms of the charter agreement. This report may be part of an overall report for all District-sponsored charter schools.

*T. O'Neil / K. Wolfe*



March 7, 2017

**RESOLUTION No. 5413**

Resolution Approving Renewal of the Charter Agreement with Trillium Charter School

**RECITALS**

- A. On May 15, 2002, Portland School District 1J (District) entered into a five-year initial contract with Trillium Public Charter School ("Trillium") for the operation of a K-12 charter school.
- B. On October 9, 2007, after a process in accordance with ORS 338.065, the District entered into a renewal contract with Trillium for a second five-year term.
- C. On August 16, 2012, in accordance with ORS 338.065, the District again entered into a renewal contract with Trillium. The term of that contract is for five years, and expires June 30, 2017.
- D. The process and criteria for considering the renewal of a charter are described in ORS 338.065. The criteria include a requirement that the first renewal of a charter must be for the same term as the initial charter, and all future renewals must be for a term of no less than five and no more than 10 years. Trillium Charter School will be entering its third renewal period and has requested a five-year renewal term.
- E. Trillium delivered its request for renewal of its charter agreement consistent with ORS 338.065.
- F. The District Charter School Program Director reviewed Trillium's renewal request in good faith using criteria consistent with ORS 338.065(6), wh

March 7, 2017

- i. Sources of donations and grants are reasonably assured, and that there is a plan in place for supplementing funds received

March 7, 2017

March 7, 2017

**RESOLUTION No. 5415**

Resolution Approving the Request for Extension of the Charter Agreement with  
The Emerson Public Charter School

**RECITALS**

- A. On March 30, 2009, the Portland Public School Board (“Board”) approved Resolution 4064 to renew the contract with The Emerson Public Charter School (“Emerson”).
- B. The term of this contract was a five-to-ten-year “flexible” term, which is defined in Section J of the contract with Emerson as the following:  
  
“The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2014 (unless earlier terminated as provided herein). However, this agreement shall be considered a “flexible term” agreement, and will contain the following provisions:
  - 1. During the fifth year of this contract, the Board and/or the school will determine whether a renewal process is deemed necessary based on Emerson’s ability to meet academic performance standards, its fiscal stability, its adherence with all applicable state laws, and its compliance with all terms of this contract.
  - 2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
  - 3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
  - 4. The process described above will repeat annually until the 10<sup>th</sup> year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(c).
  - 5. At any point between the fifth and 10<sup>th</sup> year of the contract, either party (Emerson or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year.”
- C. As per the contract, PPS’s Charter Schools Program Director made a formal visit to Emerson on December 13, 2016.
- D. Emerson’s performance has been reviewed on an annual basis in three major areas: academic, organizational, and financial. According to the data and information gathered, Emerson’s performance is strong in all areas.
- E. On February 7, 2017, the Charter Schools Committee of the Board heard the school’s request and the staff review of Emerson’s program and moved to bring Emerson’s contract extension request to the full board.
- F. Staff recommends that the contract with Emerson be extended by one year.

**RESOLUTION**

The Board approves Emerson’s request, and directs staff to extend Emerson’s contract by one year.

*T. O’Neil / K. Wolfe*

March 7, 2017

**RESOLUTION No. 5416**

Resolution Approving the Request for Extension of the Charter Agreement with  
Opal Public Charter School

**RECITALS**

- A. On March 28, 2011, the Portland Public School Board ("Board") approved Resolution 4436 to renew the contract with Opal Public Charter School ("Opal").
- B. The term of this contract was a five-to-ten-year "flexible" term, which is defined in Section E of the contract with Opal as the following:

"The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2016 (unless earlier terminated as provided herein). However, this agreement shall be considered a "flexible term" agreement, and will contain the following provisions:

- 1. During the fifth year of this contract, the Board and/or the school will determine whether a renewal process is deemed necessary based on Opal's

March 7, 2017

**RESOLUTION No. 5417**

Resolution Approving Le Monde French Immersion to Occupy a Secondary Location, or if no Location is Found, to Operate with no Kindergarten in the 2017-2018 School Year

**RECITALS**

- I. On January 27, 2012, Portland School District 1J (District) entered into an initial contract with Le Monde Immersion for the operation of Le Monde French Immersion Public Charter School ("Le Monde"). The term of the contract was for three years and expired June 30, 2015.
- J. On April 28, 2015, by Resolution 5074, the District renewed the original contract for three years. The current contract expires on June 30, 2018.
- K. During the current contract, Le Monde leased and moved to a new location, intending to expand to portables as they grew to full K-8 enrollment.
- L. Le Monde was not able to receive permits for portable classrooms at their current location, which has left them at full building capacity with their current grades of K-5, while they are approved and contracted to grow to K-8.
- M. Per the contract between Le Monde and District,

March 7, 2017

**RESOLUTION No. 5418**

Pursuant to ORS 332.075(3) and the Public Employee Collective Bargaining Agreement Act, a set of Tentative Agreements between Multnomah County School District #1J (District) and Portland Association of Teachers (PAT) is presented to the Board of Directors for their Consideration and Approval

**RECITALS**

- A. The District and PAT have been engaging in an interest based bargaining process (IBB) for a

March 7, 2017

**Attachment A to Resolution No. 5418**

PAT/PPS Negotiations

Consensus Tentative Agreements Reached	Page
--	------





March 7, 2017

**RESOLUTION No. 5420**

Approving Next Steps for Superintendent Vetting Process

**RECITALS**

- A. Oregon law authorizes the Board of Education to employ a superintendent of schools, fix the terms and conditions of employment, and compensate for a contract term that does not exceed three years. ORS 332.505.
- B. Board Policy 1.10.010-P provides that the Board recruits and hires a superintendent as chief executive and evaluates the performance of the superintendent in accordance with the district's adopted mission, core values and strategic objectives.
- C. Board Policy 1.20.011-P provides for the duties of the Board chair, including signing instruments as the Board may authorize.
- D. Board Policy 1.40.080-P provides that expenditure related to out-of-town travel by Board members must have prior authorization by Board leadership, and also, that Board members attending meetings at district expense will make a report to the Board of meeting highlights.
- E. The Board of Education has led a superintendent search process and is advancing a final candidate, Dr. Donyall Dickey, to the next stage of the process. The vetting process will continue over the next several weeks as additional references are gathered and an extensive background investigation is conducted; this will include a site visit to Atlanta by members of the Board and the District's Deputy Chief Executive Officer, to meet with staff, students, parents, and community members who have worked with Dr. Dickey in his current role. Conditional contract negotiations may begin but an official contract approval and appointment will require a vote of the Board in a public meeting, which will occur upon completion of the vetting process and contract negotiations.

**RESOLUTION**

- 1. The Board affirms that two Board Directors and the District's Deputy CEO are authorized to travel to Atlanta, Georgia and represent the District in order to participate in the next step of the Superintendent search vetting process, and make a report to the Board of highlights.
- 2. Chair Koehler is authorized to engage in contract

March 7, 2017

**RESOLUTION No. 5421**

Approving Conference Attendance for Board Member and Student Representative

**RECITALS**

- A. Board Policy 1.40.070 requires Board approval for individual Board members to attend state or national meetings as representatives of the Board.
- B. Portland Public Schools is a member of the Council of Great City Schools which is holding its 2017 Legislative Policy Conference in Washington DC in March of 2017.

**RESOLUTION**

The Board affirms Director Kohnstamm and Student Representative Bradley to attend the Legislative Policy Conference for the Council of Great City Schools as a representative of the Board of Education.

**RESOLUTION No. 5422**

Minutes

The following minutes are offered for adoption:

February 28, 2017